

Health, Safety and Wellbeing Policy

October 2017

Our Purpose: to ensure that health, safety and wellbeing is an integral part of our business and that of our contractors

We will also ensure that all national legislation is observed

Scope

This policy applies to Raveningham Group Broadband Ltd (RGB). We encourage customers, suppliers and contractors to follow this policy

Aims

In line with our business principles, RGB:

- is committed to the health, safety and wellbeing of our customers, employees and the community in which we operate
- will disclose any information that comes to our knowledge, which clearly demonstrates that any of our products or services breach internationally accepted safety standards or guidelines.

Guiding Principles

To ensure our HS&W policy is relevant, progressive, and regularly updated, the Board of RGB promulgates and reviews the performance of our Health & Safety Policy annually.

Health & Safety Commitment

- Support our HS&W vision and principles by displaying leadership behaviours that visibly demonstrate our belief that HS&W is a priority issue and integral to our business
- Establish a robust and durable HS&W culture, by ensuring compliance with relevant statutory obligations, codes of practice and industry standards, adopting a risk management approach to ensure improvement, and application of RGB HS&W policy standards
- Empower our people by providing information, instruction, training and supervision to enable them to perform their roles safely and help drive RGB's HS&W performance
- Involve employees, customers, contractors and suppliers in health, safety and wellbeing matters, and consult with them on ways to reduce workplace hazards and improve HS&W management systems
- Commit resources to develop, maintain and communicate health, safety and wellbeing objectives and targets
- Commit resources to deliver consistent and effective communications, including reporting internally and externally RGB's HS&W performance

Responsibility

Ultimate responsibility for health, safety and wellbeing lies with the Directors of the company